

Written statement of a non-key decision
Cabinet

Title	Children and Young Persons' Improvement Plan - Phase 3
Decision maker	<p>Cabinet</p> <p>Information about cabinet, including the names and contact details of the cabinet members, can be found here:</p> <p>http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</p>
Date of decision	17 July 2025
Report exemption class	Open
Purpose	The purpose of this report is to present cabinet with the Phase 3 Children's Services Improvement Plan for endorsement. The plan agreed by the multi-agency improvement board May 25. Amends have been made following that board meeting
Decision	<p>That:</p> <p>a) Cabinet endorse the Phase 3 Improvement Plan outlined in Appendix A</p> <p>b) Cabinet authorises the Corporate Director for Children and Young People in consultation with the council's Corporate Leadership Team to lead this improvement plan on behalf of the Council and to send it to Ofsted as part of the ongoing children's services monitoring.</p>
Reason for the decision	<p>As set out in the report. Documents relating to this decision are available at</p> <p>http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50052101</p>
Options considered	To not endorse the plan and to send to Ofsted – this is not an option as it would put the council at significant risk by not having a plan to deliver the necessary improvements following the Ofsted judgement of inadequate in all areas of Children's Services.
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in)	23 July 2025

where special urgency provisions apply)	
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<p>Councillor:</p> <p>Leader of the Council (Councillor Jonathan Lester)</p>	<p>Date 17 July 2025</p>
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.